

# The 5 most common myths about recruitment agencies in the Netherlands



Abroad Experience Recruitment is in the business for more than 20 years, so we have heard all kinds of misconceptions over the years.

Today we'd like to highlight the most common myths and offer you clarity so that you can take your job search to the next level.... and can discover that applying to jobs via agencies is a very valuable choice in order to move forward in your job search.

**Myth #1: "They will charge me a service fee for helping me in my job search!"**

Recruitment services are completely for free in the Netherlands ! Jobseekers who apply to jobs via an agency do not need to pay any fee. If an agency tries to charge you for recruitment procedures, make a run for it !

**Myth #2: "They only offer temporary job opportunities!"**

This depends on the agency you are in contact with. Abroad Experience Recruitment is mostly focused on long-term job opportunities but also has a few temporary positions. It really depends on what kind of role you are looking for, what your availability is and what your long-term goals are. We offer entry-level, mid-level and senior roles.

We have trusting and long-established relationships with our clients- most of them are looking for employees who would like to join their team permanently.

**Myth #3: "Recruiters only care about commissions & not about their candidates!"**

Our daily mission is to connect international jobseekers with suitable companies, so that they can thrive and grow in their career on Dutch ground. We are a small agency and work in a team of driven, international recruiters that take the time for each candidate. For us, candidates are not numbers, and we support our candidates not only during the application procedure but also once they have accepted job offers.

**Myth #4: "The recruitment procedure takes long & is complicated!"**

Actually, applying to jobs via agencies can help you to speed up your job search! Recruiters are able to match you with suitable roles, introduce you to clients and provide you with feedback throughout your application procedure. The roles that we have available are all intended to be filled as soon as possible, so our clients are quick in inviting our candidates to interviews, if they see a suitable match. Our agency helps many jobseekers on a daily basis to find jobs within a short period of time.

**Myth #5: “Their vacancies are also available online, so I might as well just apply to those jobs directly via the hiring company’s website!”**

Recruitment agencies have a large network and have access to unique and exclusive vacancies that candidates cannot see online when searching for jobs. Don’t miss out on being matched with exciting roles via recruitment agencies !

Don’t hesitate to send your open application to our agency to be matched with opportunities that fit your background, skills, languages and expectations. We are here to support you, no matter if you are planning to move to the Netherlands or if you are already located here !